

PEPSICO

KICKSTART

LEADERSHIP PROGRAM FOR
CURRENT SOPHOMORES



THE EXPERIENCE



Immersive bootcamp
June through
July 2024



Get an Inside look at the
different business
functions of a Fortune
50 company



Learn how to build a
foundation for a
successful career
with us



Network with senior
leaders and
professionals



Upon completion may
be considered for a
Summer 2025
Internship

YOU

THE KICKSTART LEADERSHIP PROGRAM IS DESIGNED FOR THOSE WHO:



Identify as a member of an underserved
community (i.e., not receiving enough help,
products, or services) or otherwise meet one of
the eligibility criteria listed in the application



Are a current Sophomore
graduating between
December 2025 and June 2026



Are pursuing a Business or
Engineering bachelor's degree from
an accredited four-year university



Have a strong interest in a
career in the Consumer
Packaged Goods industry



Demonstrated suitable
academic performance



Have an indefinite right to
work in the United States

HOW TO APPLY

1

Visit <https://pepsicjobs.com/Kickstart2024/talentcommunity>

2

Answer some basic questions and upload your resume by February 11, 2024

3

If you qualify, we'll contact you with next steps by end of February
to complete your application



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